NSSA Executive Committee Meeting National Shooting Complex January 31, 2014

A. ROLL CALL – President Bon DeFrancesco called the meeting to order at 8:30AM. Members present were: Jack Tans, Vice President; John Haugh, Secretary-Treasurer; Mike Ferchaw, Zone 1; Tom Pavlack, Zone 3; Ken Keth, Zone 4; Gary Matthews, Zone 6; Bill Burke, Zone 7; John Bratty, Zone 8; Chris Naler, Zone 9 (via phone); Jim Gast, Immediate Past President. Andrew Engle, Zone 2 and Don Kelly, Zone 5, provided advance notification they would not be able to attend. Also present were: Michael Hampton, Jr., Linda Mayes, Steve Scales, Louise Terry.

B. MINUTES

- 1. Motion by Jack Tans, 2nd by Bill Burke, to approve the minutes for the May 30, 2013 Executive Committee meeting; motion passed all in favor.
- 2. Motion by Jack Tans, 2nd by Mike Ferchaw, to approve the minutes for the October 2, 2013 Executive Committee meeting; motion passed all in favor.

C. UPCOMING MEETINGS

- 1. Executive Committee Meeting May 21, 2014, Houston, TX
- 2. Board of Directors Meeting September 28, 2014, NSC Complex

D. OFFICERS & ZONE REPORTS

- 1. President Kolar Arms and Elite Guns have agreed to sponsor a shoot to replace the Great Eastern. The shoot will be the same, Father's Day, weekend at Richmond, VA. Our targets were down slightly for 2013 from 2012, due primarily to the loss of the Great Eastern, as well as, lower attendance at the U.S. Open.
- 2. Vice President Will be discussing issues from the World Shoot that came out of a phone conference with the officers and World Shoot Advisory Committee. Have discussed for a long time ways to attract more members; to that end, Cliff Moller will be making a presentation on a way to simplify our game. SCTP has been a huge draw for younger shooters; but need to look at ways to make it easier for new shooters to join.
- $\label{eq:secretary-Treasurer-Asked everyone to confirm their contact information.$
- 4. Zone 1 NY has put a stay on the NICS check for ammunition purchases; efforts are underway to remove or modify the requirement (i.e., ammunition bought and consumed on club grounds would be exempt from a background check).
- 5. Zone 2 Zone shoot will be held at Ft. Dix, NJ.
- 6. Zone 3 St. Joe has been working very hard towards this year's U.S. Open. Two new fields have been built. Next challenge will be the program; event sponsors have been identified; still need to determine when the host club will start selling raffle tickets. Louise Terry suggested St. Joe contact Andrea Lehr regarding the program. Mid America attendance may be affected by the return of the Blue Goose, but will have to see what happens. There is an issue with Zone shoot date, conflicts with NFL Hall of Fame game the same weekend, which makes obtaining hotel rooms extremely difficult. There might be the possibility of combining the Zone shoot with the Mid West, which is held the last weekend in July. Shoot management needs to request an alternate date.
- 7. Zone 4 Ft. Bragg is hosting the Junior World. The site for the Zone shoot will be selected in February at the Zone conference call. The site will be either Jacksonville or Forest City.
- 8. Zone 5 It is cold and quiet in Zone 5. Decatur Gun Club, Decatur, Illinois was selected to host the 2014 Zone 5 Skeet Championships. We will publish the program in the April Skeet Shooting Review, and E-Mail a copy to all Zone 5 NSSA members. Since Decatur is somewhat centrally located, and has good lodging and restaurant choices, we expect a good turnout. Northbrook, Ill. will again host the "Classic" on August 1-3, 2014. They expect to fill the shoot largely with returning shooters. If you plan to attend this year's Classic, get your deposits to Steve Patke.
- 9. Zone 6 This year's Zone shoot will be held at NSC. Asking for a waiver to the standard shoot date due to a scheduling conflict at NSC; want to hold the Zone shoot August 1-3. Consideration should be given to moving the Zone shoot to a much earlier date, given the temperatures in August. Motion by Bill Burke, 2nd by Tom Pavlack, to allow Zone 6 to hold their Zone shoot August 1-3. Motion passed all in favor.
- 10. Zone 7 Zone shoot will be held at Tucson in April. It was noted by John Haugh that issue in Zone 7 with direct tipping of individual referees on the field has been resolved by the Zone 7 Executive Committee rep through several different means (i.e., use of tip jars; referee fee on registration form).

- 11. Zone 8 New Zealand is holding a Zone shoot Feb 22-23, and Australia the following weekend. Will use results from the Northern Hemisphere Zone shoot in August and the Southern Hemisphere results to determine the Zone Champions.
- 12. Zone 9 Thanked the staff for their work of the new military veteran (MV) concurrent event. The ASSC will be held at NSC May 12-16, with the Pletcher Open the weekend prior. Already have 90 pre-registered, including 12 military veterans. Todd Bender has again agreed to provide a free clinic to B, C, D and E shooters. Will be petitioning the AFSA board of directors to change their bylaws requiring the NSSA service director be active duty military, to allow <u>either</u> active duty or retired members to be a NSSA service director.

E. BUDGET & FINANCE

- 1. The Committee membership was updated to reflect the results of the recent NSCA Executive Council election. Kevin Sanger from JGP, our investment managers, presented his report on our portfolio. Our portfolio had a return of about 17% last year. He also reviewed our investment strategy, which we will continue with. Recent market fluctuations will be a good indication on how sound our strategy is (i.e., if the value goes down less than the market, then we are on a good path).
- 2. Steve Scales presented a recommendation to change our current 401K third-party administrator, who makes sure we are in compliance with federal regulations. The current company has not been as responsive as we would have liked. Motion by Bill Burke, 2nd by Mike Ferchaw, to change our 401K third-party administrator to "July". Motion passed all in favor. The San Antonio Water Services, SAWS, requires a resolution for our Executive Director to be able to approve any easements. Motion by Bill Burke, 2nd by Jack Tans, to authorize Michael Hampton, Jr. to approve on behalf of the NSSA any and all easements and to execute any and all instruments necessary, proper or desirable for the purposes of obtaining public water and other public utilities, for any and all properties owned by the NSSA. Motion passed all in favor. Steve Scales requested we renew our line of credit with Frost Bank. Motion by Jack, 2nd by Jim Gast, to authorize Steve Scales to renew our \$250,000 line of credit with Frost Bank. Motion passed all in favor.
- 3. Padgett Stratemann and Co. presented the results of their annual audit. There were new standards in effect for this year. Though they didn't change how the audit is conducted, requirements that were implicit are now explicit. Auditors found no discrepancies in the financial statements for the year ending November 30, 2013 resulting in a "clean" audit. With reference to last year's recommendations, an additional staff member was hired in 2013, which has allowed better segregation of accounting duties and improved oversight. Motion by Jack Tans, 2nd by Jim Gast, to accept the annual audit. Motion passed all in favor.

F. LONG RANGE PLANNING COMMITTEE – Project update:

- Cell tower Our lease is working with Verizon on the cell tower occupancy agreement.
- "1/8 Mile Club" Still in process; working on permitting. Anticipate completion prior to large fall shoots (World and National Sporting Clays).
- Water Hook-up Is proceeding; by June we should have city water available to us and tied-in to our main water distribution lines.
- Cart Barn Old Museum Building is gone, making room for a cart barn for NSC rental carts. Will also be constructing a new cart barn for member use, which will generate storage income. Payback for construction will be less than two years
- Clubhouse Renovation Project scope includes kitchen renovation, sewer hook-up, new entry concourse, roadway between office and clubhouse (modified traffic flow/new parking layout). Because of the historical worth, have decided to renovate versus bulldoze and rebuild. Are working with the original architectural firm on the design and cost for the project. The timeframe and scope of this project is still undefined, pending review of project cost estimates.
- New Vendor Building Construction Was originally tied-in with construction of a new clubhouse and revised traffic flow. Have received requests for additional vendor spaces. Where do we want to locate new vendor building? Is the location originally designated in the Master Plan still the most desirable? Will get new cost estimates for additional building, based on the type of the current vendor buildings.

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- Current Vendor Buildings Option to provide in-unit compressor service; tree root problem. Had an arborist evaluate the situation with the tree roots. If we cut down a tree, we are required to replant 100 trees. So, we will trim the roots and re-asphalt, but this will only be a temporary solution.
- Sewer Hook-up The total cost for the project is approximately \$1.8M. The longer we wait, the more it will cost. This hook up could be necessary by 2018

NSCA members on the LR Planning Committee have asked that we assess, given the amount of money we are talking about investing our infrastructure, whether or not staying at our current location is what we want in the long-term. NSCA Advisory Committee members feel the Nationals are becoming constrained by the current acreage; we have 600 acres, but could easily utilize 1,000 acres.

G. NATIONAL SKEET SHOOTING ASSOCIATION – Membership for 2013 was up slightly from 2012, as were life members. Targets thrown were down 12,000 from 2012, and we threw 13 fewer shoots. Removing targets standards for All-American team qualification also had an affect. Bonus Bucks Program have earned ~\$67,000 since inception. Club safety signs are available for purchase.

H. OLD BUSINESS

1. World Shoot, Masters and Blaser Shoot-Offs – It was agreed we should not shoot-off more places at the Blaser or Master than we do at the World. In particular, with concurrent events we only shoot-off Champ, Runner-up, 3rd and any long run ties for awards. The same will be instituted at the Blaser and Masters.

I. NEW BUSINESS

- "Up-Tempo Skeet" Proposal Shoot four rounds, but eliminate stations 7 and 8, for a total of 75 targets. Shoot stations 1 through 6 for two rounds, take a break, and then shoot stations 1 through 6 twice. It will take less time, reduce cost for the shooters, and be less fatiguing. Would still charge daily fees at the 100target rate (i.e., \$4 for NSSA). Will present this format as an "Event 6" event at this year's Blue Goose. In order to encourage participation, request the Executive Committee allow All-American points to be given for the event and class winners. Motion by John Haugh, 2nd by Mike Ferchaw, to award All-American points for Greater Houston's "Up-Tempo Skeet" event being held at the Blue Goose on a one-time only experimental basis. Motion passed, with one abstention.
- 2. Referee School at Greater Houston Gun Club Have been training local individuals with an intensive program so will have utilize fewer "traveling referees", thereby keeping costs down. Perhaps can use these referees for the World Shoot.
- 3. Disciplinary Actions Pacific NW club manager has paid the daily fees that were owed NSSA, but still has not made good with the shooters. Motion by Jack Tans, 2nd by Chris Naler, to suspend the individual responsible indefinitely. Motion passed all in favor. There have also been several incidents with another NSSA member who has taken money for lessons and then not provided the lessons, among other transgressions. The individual concerned will be sent a letter requesting an explanation, and advised that he could be suspended for non-compliance.
- 4. Legalized Marijuana Use Rule III-G-17 covers the issue concerning use of legal or illegal drugs prior to and during an NSSA sanctioned event.
- 5. Zone Shoot Event Status (Tom Pavlack) Data over the last 12 years show a steady decline in participation at Zone shoots. The date for the Zone shoots is not "protected" (i.e., other shoots can be, and are, scheduled on the same dates. Is there something that can be done to improve attendance, or should we discontinue Zone shoots? It is up to the Zones to determine what they need to do to improve attendance. If a different date would help, then the Zone has the option of requesting a waiver. Motion by Bill Burke, 2nd by John Haugh, effective in 2015, to allow the Zones the flexibility of selecting the dates for their Zone shoot. Zones will no longer be required to hold the Zone shoot on the 2nd full weekend in August. Motion passed all in favor.
- 6. Communication from HQ to EC Members (Tom Pavlack) First, as Association issues become more complex, need to allow more time for the Executive Committee meeting or provide information ahead of time, so we can be more effective as a group. Second, on a monthly basis, the Executive Committee needs to receive an update/progress report for projects approved for execution. That way there are no "surprises" when we arrive on the grounds. The lack of updates on the marketing program is another example; need better coordination between the marketing program manager and the Executive Committee members. Have

Nicki Broekhove-Martin provide an "action plan" for the marketing program rollout. *Headquarters will provide monthly status reports on project status to the Executive Committee.*

- 7. Monitoring Shooters Averages and Classification (Ken Keth) We have members who are uninformed or don't understand our classification system and are competing in the incorrect class. We also have members who DO understand tour classification system and are competing in the incorrect class. We had a TEAMS query that generates a letter informing members that are in the incorrect class, but have not used it in a while because TEAMS cannot recognize exceptions. *Linda Mayes will reinstitute using the query, with modifications to the letter*.
- 8. Referee Recognition It has been requested that Honor Roll members also receive a hatpin, so that shooters and others will be aware of their recognition. *Include in a survey to the referees a question as to what type of recognition they would like to see.*
- 9. All-American (Al Magyar) The point system is adversely affecting our game. The larger shoots are doing fine, but the smaller shoots are not well attended because there aren't enough points. The point system was developed solely for the purpose of selecting the Open Team and was subsequently applied to Concurrent Teams. Now that we don't have target standards, it has made matters worse. The Senior Veteran, Sub Junior and Junior teams are picked using a hybrid system that uses 50% points and 50% average. If we went back to the days of using solely average, it might discourage some from shooting when the conditions are less than perfect. There are individuals who have a very good average, but not enough points to make a Concurrent Team. For this year, the Selection Committee would like to have a couple of "wild cards" for each of the Concurrent Teams to be able to rectify an injustice. Would also like to eliminate putting individuals on a Concurrent All-American Team who has won their Concurrent World Championship. Additionally, there were unintended consequences from eliminating target standards for Concurrent All-American Teams. Motion by Bill Burke, 2nd by Tom Pavlack, effective for the 2014 teams, to give the All-American Selection Committee the leeway to add up to two additional individuals to a Concurrent Honorable Mention Team. Motion passed all in favor. Al Magyar will provide other recommendations, including reinstating target standards for Concurrent All American teams (which will require a vote by the Directors either by mail ballot or at the annual meeting), for the Executive Committee to consider at their Summer meeting.
- 10. Member Login Process Access to the NSSA-NSCA website to look-up other members will be restricted to members only. The process for registration and verification are on "Target Talk".
- 11. Electronic Voting Procedure We are assessing using an electronic voting procedure for NSSA/NSCA. It is a much more efficient and real-time process. Will hopefully engage more individuals. We only have a 35-40% return rate for NSCA delegate elections.
- 12. Board of Directors' Meeting Changes Will send out binder contents electronically, and also make available on the website. The annual meeting will consist of answering questions, voting on items, and addressing new business. Looking at ways to improve the acoustics, too.

J. NSSA SHOOTS

- 1. 2014 World Championship
 - a. World Shoot Participation Attendance at the 2013 World Shoot was up from 2012; every event showed an increase, except for the Champ of Champs.
 - b. Briley Wand Was used by 57% of shooters. Still allow opt-out by squad, mandatory in shoot-offs.
 - c. World Shoot Changes The World Shoot Advisory Committee held a phone conference January 21st, and provided the following recommended changes for the 2014 World Shoot:
 - Determine the number of places for awards in **non**-All American (i.e., IMSA, DU, NRA, etc.) Concurrent events based on historical entries.
 - <= 10 Entries Champ
 - 11-20 Entries Champ & Runner-up
 - > 20 Champ, Runner-up & 3rd
 - Mail <u>all</u> medals; don't distribute any at the shoot, other than those presented in the Stadium.
 - Eliminate the East/West until such time as we return to a 2-day 12 Gauge.
 - Maintain the current four rotations and 75-75 12 Gauge event.
 - Leave Champ of Champs as it currently is.
 - Shoot-off perfect Two-man Team scores concurrently with the Championship.

• Allow shooting referees at the Mini World, if needed.

• Include a question regarding 2-day 12 Gauge event on post-shoot questionnaire.

We stopped doing Lucky Draw shoot-off due to lack of participation. How about conducting it in the Stadium during twilight during target change or at the completion of shoot-offs?

- d. 2013 World Shoot Pre-Survey Results Tabulation of responses was provided.
- e. 2013 World Shoot Post-Survey Results Shooter comments including going back to a 3-day rotation for the Mini World and return to a 250 bird 12 Gauge.
- 2. 2014 Krieghoff Masters May 1-4; registration opens February 17th for returning shooters and March 4th for new shooters. 2¢ State daily fee is in effect for the Masters. White Flyer is onboard as a new sponsor.
- 3. 2014 U.S. Open St. Joe Valley Conservation Center, IN September 4-7. Registration will open June 1st.
- 4. U.S. Open Committee Report The Committee submitted the following items for discussion/consideration:
 - a. The shoot rotation should NOT be eliminated; perhaps look at east/west of the Mississippi versus the current east/central/west schema. At one point, the Executive Committee was considering accepting the best bid, regardless of geography.
 - b. The current shoot date has been a determent, especially with the World Shoot dates having crept forward. Perhaps should let the club, working with their Zone directors, chose a date that works best for them and their region. Motion by Jack Tans, 2nd by Ken Keth, to change the U.S. Open criteria to a preference for an east/west (of the Mississippi) rotation, and that the shoot dates remain the 1st weekend after Labor Day, but that alternate dates will be considered. Motion passed, with one opposed. *Change will be effective with submissions for the 2016 U.S. Open*. Motion by Mike Ferchaw, 2nd by Bill Burke, to award the 2015 U.S. Open to Rochester Brooks. Motion passed all in favor.
 - c. The Committee was originally formed to bring consistency to the U.S. Open, by developing criteria and a pro forma program, which have been accomplished. Consider changing the role of the Committee and have them vet the bids.
- 5. 2014 Blaser Skeet Classic March 21-23 at NSC.
- 6. 2014 Junior World Being held at Ft. Bragg July 24-27. Shoot management is leasing the facility from Ft. Bragg MWR. Have had problems finding clubs wanting to hold the Junior World. When it was last held at NSC there was excellent attendance. Motion by Jim Gast, 2nd Bill Burke, starting with 2015, to make NSC the permanent site for the Junior World Championships. Motion passed all in favor.
- **K. MARKETING** Nicki Broekhove-Martin provided an overview of marketing efforts, including the In Club Marketing Program, Member Loyalty Incentive Program, 1st Time Member Promotional Gift, Smart Phone App, trade show attendance and digital advertising. The marketing boards for the In Club Marketing Program are being sent out. Need to make sure clubs are aware of the program via Target Talk and providing a list of clubs enrolled. Bob DeFrancesco requested the Executive Committee members be provided regular updates. Will be working on developing a YouTube tutorial video on the program.
- L. NSSA HALL OF FAME & MUSEUM The Hall of Fame will be held September 29 at the Marriott Courtyard. Motion by Jack Tans, 2nd by John Haugh, to induct John Castillo and Minka Williams into the Hall of Fame in 2014. Motion passed all in favor. Motion by Jack Tans, 2nd by Ken Keth, that this year's Referee Honor Roll inductees be John Bratty and Bill Fertig. Motion passed, with one abstention. Motion by Jack Tans, 2nd by Bill Burke, that the NSSF receive the Association of the Year award. Motion passed all in favor. Mike Brazzell continues to get new acquisitions for the museum and to expand and improve the displays. He and Jim Harris are doing an excellent job.

Motion passed with one abstention. Bill Burke will review the current guidelines for Club Assistance Program and make any recommendations for changes; input from Executive Committee members is requested. HQ will provide a cost-benefit analysis of the Club Assistance Program will also be provided for *the Executive Committee's review.* Motion by Bill Burke, 2nd by Mike Ferchaw, to allocate \$4,000 for the Scholarship program. Motion passed all in favor.

N. RULES & CLASSIFICATION

- 1. World Shoot Co-Champions (II-B-9-i). Louise Terry requested the Rules Committee review the Executive Committee decision, allowing an exception to the rule, to declare Todd Bender and Wayne Mayes 2008 World Shoot High Over All Co-Champions. Several Rules Committee members felt the Executive Committee did not have the authority to override the rules. *It is recommended the Executive Committee took as in accordance with the bylaws, which gives the Executive Committee the authority to exercise all the powers of the Board of Directors when they are not in session.*
- 2. Ammunition (I-B). There have been a number of observations that factory .410 ammunition does not conform to our rules for the maximum allowable overweight allowance of 3%. When the Rules book was "streamlined" in 2012 we deleted the details for grains standard and grains maximum for all of the gauges, and made the overweight allowance 3% across-the-board, which is what the allowance was for 12, 20 and 28 gauge loads. However, the .410 had an overweight allowance of approximately 4.6% equating to 229 grains. Sampling of Remington .410 loads showed an average of 231 grains, and AA 227 grains, both of which are over the current allowable maximum of 225 grains. We should increase the maximum for .410, so shooters who reload are not penalized. In addition, due to the variance in loads, especially the .410, the challenge procedure should be modified and factory ammunition should not be subject to challenges.

List the grains standard and grains maximum in the Rules Book as they were in 2011 for the 12, 20 and 28 gauge, and increase the grains maximum for the .410 bore to 232 grains. Change I-B-1 to read:

Gauge	Oz. Lead	Grains Std	Grains Max
12	1-1/8	492.2	507
20	7/8	382.8	394
28	3/4	328.1	338
.410	1/2	218.8	232

Change I-B-3 to read:

Reloads. Any shooter whose loads are challenged as to weight shall have one three shells selected and checked for weight of shot and the rest entrusted to the referee for use during the flight. The three shells will be individually weighed, and the average weight will be used to determine the legality of the loads. Challenges may not be anonymous. Any shooter found to be using loads heavier than the maximum weights permissible as listed in I-B-1 will have his his/her score disqualified for that event.

Add to end of I-B-4:

Factory loads that meet the specifications of I-B-1 are exempt from challenge.

Motion by Bill Burke, 2nd by Jim Gast, to ballot the Board of Directors on the above Rules change. Motion passed all in favor.

3. **HOA Titles (II-B-5).** Our effort to have more shoots incorporate Doubles into the High Over All event has not been embraced by shoot management or the shooters. Therefore, we need to change the current rule to provide shoot management more flexibility and to have our rules reflect reality. **Change II-B-5 to read** (changes underlined; deletions struck through):

HOA titles <u>must be are</u> an aggregate of <u>all any</u> gauges <u>or doubles</u> offered in that registered tournament (preliminary events and Champion of Champions not included) and will officially be recognized by the NSSA only when they include championships or title events in any of the four standard gauges and load divisions defined II-B-1 or doubles designated as HOA events in that registered tournament and a total of at least 200 targets. i.e., a HOA could be 100 20 gauge and 100 doubles, or 200, 300 or 400

.410, or other combinations, as long as each gauge is scheduled as a separate event. <u>A registered</u> tournament may only have one HOA event. If doubles are not to be included in the HOA, they may be run as a preliminary event.

Additionally, delete the term "HAA" in V-C-4-a and V-C-4-c. Note: this does <u>not</u> preclude shoot management from offering an HAA event.

Add a note under the "HOA Classification Tables":

See V-C-4-a for HOA classification when the HOA event is not comprised of the four standard gauges, or four standard gauges plus Doubles.

Motion by Bill Burke, 2nd by Jim Gast, to ballot the Board of Directors on the above Rules change. Motion passed all in favor.

4. One time down reclassification (V-A-9 and V-A-11-c & e). A shooter's one time down reclassification between a preliminary event and main event are not adequately covered under the Rules. Additionally, reclassification between events of the same gauge or doubles at the same shoot isn't addressed at all. As currently written and interpreted, if a shooter reclassifies downward between a preliminary event and the main event, and then subsequently reclassifies back upward after the main event, that shooter would not have had the chance to shoot in the lower class, since the downward reclassification occurred between the preliminary and main events. The Committee agreed that a shooter should not be deprived of that opportunity.

Change the last sentence of V-A-9 to read (changes <u>underlined</u>):

However, the shooter's classification does NOT change between a preliminary and the main event, <u>or</u> <u>between events of the same gauge or doubles at the same registered shoot</u>. The changes are updated after the shoot (see V-A-II-e).

Add after the last sentence of, and before the "Note" for, V-A-11-c:

Should a shooter reclassify downward between a preliminary and main event, or between events of the same gauge or doubles at a registered shoot, and then subsequently reclassify upward at the completion of that registered shoot, such an occurrence will **NOT** count as the shooter's "one time downward" reclassification.

Reword the first sentence of V-A-11-e to read (changes <u>underlined</u>):

A shooter does NOT reclassify during a shoot after shooting in a preliminary registered event in one or more gauges before the main event <u>or, between events of the same gauge or doubles at the same registered shoot</u>.

Motion by Bill Burke, 2nd by Jim Gast, to ballot the Board of Directors on the above Rules change. Motion passed all in favor.

5. Licensed and Association Referees (IV-A & IV-B). Jim Tiner raised the question as to why we have two different categories of referees, especially in light of the number of parents that are refereeing to help offset the cost of their children participating in registered shoots. Most of these parents are not NSSA members, thereby excluding them from refereeing at the World Shoot. No Committee member could think of a valid reason for having two categories of referees.

Recommend delete IV-A-1-d and IV-B, and renumber IV-C and IV-D accordingly.

Motion by Bill Burke, 2nd by Jim Gast, to ballot the Board of Directors on the above Rules

change. Motion passed all in favor.

- **O. INSTRUCTOR CERTIFICATION** Added 48 Level I Instructors, 23 Associate Instructors and 3 Level II Instructors last year. Also held six Youth Camps.
- **P. SKEET SHOOTING REVIEW** The Records Annual will be on-line prior to going to print. That should go a long way to correcting any errors. Looking at ways to reduce the number of Scoreboard pages, which is a considerable expense. Will be moving towards an on-line Scoreboard. Will be conducting a reader survey, since we haven't done one in over five years.
- **Q. INFORMATION AND TECHNOLOGY REPORT** Last year was a year of upgrades and conversions, including hardware and operating systems. The final pending upgrade to be completed is our Cisco firewall. Web invoicing process is completed; still need to manually update member record in TEAMMS, but still a considerable time and resource savings, over the old method. Website member login will begin February 3rd. NSSA Smart Phone app will be available later this year.
- **R.** NATIONAL SHOOTING COMPLEX Had an extremely busy year; threw over 7.2 million targets. Nearly everyone who held an event last year has renewed for 2014. Project status covered under the Long Range Plan.
- S. NATIONAL SPORTING CLAYS ASSOCIATION Ended the year with over 27,000 members and threw over 23M registered targets. The National Championships had nearly 1,900 attendees. Still have a lot of room to grow to accommodate more shooters. NSC will host the 2014 Pan American Sporting Clays Championships in April. The 2014 U.S. Open will be held at Claythrone Lodge in Columbus, KS, and the 2015 Open will be held at Northbrook Sports Club in Illinois. The contract for the Sporting Clays magazine ends in 2015. A committee will be established to investigate the possibility of developing a joint magazine for both skeet and sporting clays. New Advisory Council was elected in December

There being no further business to discuss, a motion was made by Gary Mathews, 2nd by John Haugh, to adjourn the meeting. Motion passed all in favor. The meeting was adjourned at 8:05PM. The Executive Committee was in session from 8:30AM to 8:05PM, with a recess from 12:00-1:00PM for lunch and 6:20-7:00PM for dinner.

Respectfully submitted,

John Haugh Secretary-Treasurer Trish Magyar Assistant Secretary